

DELPHI

Sid Johnson
Vice President, Global Supply Management

April 19, 2007

Craig Janusz
VP
Iso-Trude Inc.
1705 Eaton Dr.
Grand Haven, MI 49417

Dear Mr. Janusz,

I am very proud to inform you that Iso-Trude Inc., Duns Code 167297923 has been selected to receive Delphi's 2007 Pinnacle Award. The award recognizes suppliers primarily for their outstanding quality performance or quality improvement.

As an award recipient you have met or exceeded Delphi's requirements for recognition.

- Green 12 month average quality score on the Delphi supplier scorecard;
- 0 major disruptions, 0 repeat problems and single digit PPM;
- 0 customer impacts for quality;
- 0 parts on controlled shipping;
- Improving trend from 2005 to 2006 in total number of Problem Cases or 0 Problem Cases;
- Green indicator for ISO/TS16949 certification on the compliance section of the Delphi Supplier Scorecard;
- Not on the QFS/NBH list or controlled shipping list;
- Registered for the problem solver system and has an active supplier receiver;
- Submitted savings suggestions to the Supplier Suggestion Application on the Delphi Supplier Portal >\$500;
- Greater than 10 parts **or** greater than US \$1 million Annual Purchase Value and greater than 1 part;
- Met commodity savings objectives;
- Met requirements as identified in the Delphi customer specific requirements.

I encourage your team to continue delivering outstanding quality performance, and I hope Iso-Trude Inc. will strive to be an award recipient in 2008. Delphi is very proud of your achievement. Please keep up the good work.

A member of the Delphi Global Supply Management team will visit your site to present the award. Please complete the attached verification form to confirm the exact company name that will be printed on your award plaque as well as your company's address. Please also provide a contact name and phone number to arrange the presentation meeting.

Please return the form to Rodica Sibisan at rodica.sibisan@delphi.com or fax it to 1-866-494-5203.

Best regards,



Sidney Johnson